



## Volunteer Reserves Trainee

### Role purpose

To assist the Reserves Officers to maintain, safeguard and develop the Trusts' reserves, for people and wildlife, whilst promoting the Trust and its work to a wide audience.

To develop a wide range of practical career-enhancing skills and theoretical knowledge in countryside/conservation management.

For maximum benefit to both the trainee and Herts & Middlesex Wildlife Trust, a consistent commitment to the programme is required, and the trainee is expected to adhere to the terms in the Trust's volunteer policy as applicable, as well as the trainee reserves officer agreement.

### Responsibilities

- Managing a wide range of habitats to benefit local wildlife
- Leading volunteer work parties
- Assisting with ecological surveys and monitoring
- Carrying out relevant day to day tasks such as vehicle checks, tool maintenance and livestock husbandry

### Existing skills or experience needed

- Some wildlife and habitat management knowledge is desirable
- Good team working skills & an ability to be self-motivated is essential.
- Some previous experience of practical conservation work is an advantage as the majority of time will be spent carrying out practical tasks
- Full driving licence is essential.

### Skills development and support offered

Training in first aid, brushcutter and chainsaw use will be provided as well as in house training in habitat management, ecological surveying and monitoring (including *Identiplant*), tree safety surveying and management planning.

### Anticipated time contribution

8.30am-4.30pm Tuesdays, Wednesdays and Thursdays (22.5 hours per week), for 12 months (Aug-July).

### Primary work site

Based at Grebe House, St Albans (where you will pick up an allocated van), travelling to sites across Herts and Middlesex.

### Responsible to:

Senior Reserves Officer

To apply, please send a CV and covering letter to [Recruitment@hmwt.org](mailto:Recruitment@hmwt.org).

**Closing date for applications:** 8.30am, Monday 16th September 2019

**Interviews will be held:** Friday 20th September 2019

**Role will start:** Tuesday 8th October 2019



# Herts and Middlesex Wildlife Trust Volunteer Role Profile



Herts and  
Middlesex

## A little bit of background...

**Our vision** is an environment rich in wildlife for everyone.

**Our mission** is to protect and enhance wildlife and connect people with the natural world, working in partnership to create a Living Landscape in Herts & Middlesex.

**Our strategic objectives** are:

WILDLIFE: to protect, enhance and connect places for wildlife on nature reserves, in urban areas and across the wider countryside through positive conservation action;

PEOPLE: to inspire people to value the natural world and enable action for wildlife.

### What we do

Herts and Middlesex Wildlife Trust is the leading voice for wildlife conservation in Hertfordshire and Middlesex. Formed in 1964, we are a local charity supported by people who care about protecting wildlife, including over 20,000 members. With volunteers, we manage a network of more than 40 nature reserves, covering nearly 2,000 acres. Beyond this our vision is of a living landscape, where we work with others to improve our towns and countryside for wildlife.

The Trust is active in all parts of Hertfordshire and in the London boroughs of Enfield, Barnet, Harrow and Hillingdon.

### The Wildlife Trusts

Herts & Middlesex Wildlife Trust is part of a partnership of 47 local Wildlife Trusts across the UK, plus the Isle of Man and Alderney - the largest voluntary organisation in the UK solely dedicated to protecting wildlife. There are over 800,000 members and 2,300 nature reserves across the UK. The Trust's junior membership Wildlife Watch is part of this UK network. The Wildlife Trusts lobby for better protection of the UK's natural heritage and are dedicated to protecting wildlife for the future.

Our nature reserves include beautiful woodlands, wetlands, grasslands, rare patches of heath and orchard, where we take practical action every day to help wildlife flourish.

Volunteers are the lifeblood of the Trust's work. With your support we can significantly increase our nature conservation effort, whether you help with managing a reserve, fundraising, supporting one of our events or working in the office.

