



Herts and  
Middlesex

# HMWT Working For Wildlife Days

## Frequently Asked Questions

### Why work with Herts and Middlesex Wildlife Trust (HMWT)?

Taking part in a Working for Wildlife Day is a fantastic way to take action for your local community and the natural environment. The activity can be part of an ongoing partnership with the Trust, or a one-off event.

### How will our team benefit?

You will work together to achieve your shared goal outside the everyday working environment - improving team building, communication and skills;

You will take part in a fun and rewarding day in an inspirational outdoor setting - improving health, well-being and morale;

You will help meet your organisation's commitments to Social Responsibility and the Environment.

### How will our local wildlife benefit?

Working for Wildlife Days can deliver important practical conservation work, helping the Trust to manage local reserves and wildlife habitats near to your work, enabling your local wildlife to flourish;

Your team will learn more about the importance of local wildlife and how they and your organisation can make a positive impact.

### How will our local community benefit?

- Everybody feels happier and healthier when they have access to the natural world and our nature reserves play an important role in offering opportunities for local people to learn about and experience the wildlife on their doorstep;
- Your team will help care for and improve these special places, making a positive impact in your local community, home to many of your staff and customers.

### Where will the task take place?

We manage over 40 nature reserves in our area. Our Working for Wildlife Days take place on those sites that can best accommodate staff teams from local businesses.

### What time of year are tasks arranged?

The wildlife breeding and plant growth season generally takes place between April and September. As such, most of our conservation work, like scrub clearance, ride creation and coppicing, takes place between October and March. A limited number of summer tasks, such as Himalayan balsam pulling and hay raking, are available on a selection of sites. Please see our Working for Wildlife Day Schedule.

### How many people can take part?

To make the activity viable and safe, we request a minimum of five and maximum of 15 people per team day. Please contact us if you have a larger team. *Please note, having booked your activity we request that final participant numbers are confirmed at least two weeks before the event date. You will be invoiced on this basis.*

### **What sort of work will we be doing?**

Tasks are designed so that individuals of all levels of skill and experience can participate. Any training or demonstration necessary will be given on the day. No mechanical equipment is used and a full Health & Safety briefing will be given prior to the task. Each work task will be managed by a trained member of staff. The number of staff allocated will be dependent on group size.

### **What should we wear on the day?**

Dress for the weather and wear sturdy footwear. We suggest long trousers and sleeves – something you don't mind getting dirty – and bring gardening gloves if you have them. If you are working in rivers, wellies are essential.

### **What if we have no practical experience?**

All our tasks are designed for individuals without previous experience. A reasonable level of physical fitness will be required, which varies depending upon the activity.

### **What if the weather is bad?**

If sustained bad weather is forecast we may be able to reschedule. However, we fully appreciate that organising a group activity for one day is difficult so will do our best to continue arrangements or provide an alternative on the original date.

### **How much will a Working for Wildlife Day cost?**

Charges for each activity are from £50 per head (plus VAT), or from £40 per head (plus VAT) for our Business Members, and includes:

- Equipment and tools needed for the task (*please note: some tasks require additional material costs which require an additional contribution. These are noted on our Working for Wildlife Schedule and will be discussed with you when you book*).
- Staff time for preparation and management of the activity
- Tea-break refreshments

The cost does not include:

- Transport to and from the site
- Lunch – *most groups bring their own or purchase locally*

### **Why do we charge for Working for Wildlife Days?**

We are a small, local charity and receive no central government funding. As such, it is vital that we are able to cover the costs of running these practical conservation activities for local businesses. The charge covers all event costs including tools, specialist equipment and any personal protective equipment needed for the task – all our equipment requires regular maintenance and replacement through continued usage – as well as contributing towards our staff time to make arrangements and manage the activity on the day.

### **Contact**

Please contact us for more information about your Working for Wildlife Day or to discuss other ways your company can support local wildlife.

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