

## Membership Recruiter

**Closing date:** Rolling monthly advert

**Role:** Membership Recruiter (part-time, permanent)

**Hours:** 3 days per week, 18 hrs (including regular weekends & bank holidays)

**Earnings:** Uncapped commission; top performers earn **£40+ p/hr**; average **£17 p/hr** (**£32,000 FTE**)

## Join Our Team of Inspiring Fundraisers and Help Defend Nature

Are you vibrant, engaging, resilient — and passionate about protecting the natural world? If you love meeting people and want a role with **real impact** (and **exciting earning potential**), this could be the perfect fit for you!

### About Us

We partner with local Wildlife Trusts across the UK, helping raise vital support to protect wildlife, restore habitats, and inspire people to take action for nature. By joining our team, you become part of a nationwide movement making a real difference for the future of our wild places.

### What You'll Do

As one of our **Membership Recruiters**, you'll represent your local Wildlife Trust at a variety of **pre-booked venues and events**, inspiring people to support vital conservation work through monthly direct debit donations.

If you thrive on meeting diverse audiences, enjoy being out and about in lively locations, and want every working day to feel different — we'd love to meet you.

### What We Offer

#### Pay

- **Uncapped commission**, with fantastic earning potential — our top performers regularly earn **£40+ per hour**
- **Average earnings** around **£17.00 p/hr** (FTE £32,000)
- **£15.00 p/hr minimum rate for your first 60 days**
- **£13.00 p/hr minimum safety-net rate thereafter**

#### Contract

A **permanent, part-time contract** designed to fit around your lifestyle.

You'll work **three days per week** at venues and events arranged by our friendly in-house Venue Coordination Team.

Expect to work **weekends and bank holidays**, as these are the busiest times — ideal for meeting more people and maximising your earnings.

#### Training

We provide **full, paid training** from day one.

Our weekly induction includes **four days** of training at our head office and out in the field.

#### Benefits

- Quarterly bonus scheme
- 21 days' holiday + bank holidays (pro-rata)
- Pension scheme
- **35p per mile travel contribution** (home to venue)
- Full Recruiter Kit: charity-branded uniform, gazebo, display materials, electronic device
- Employee Assistance Programme
- Access to our Training Hub
- Supportive and friendly back-office team

## Who You Are

You'll thrive in this role if you:

- **Hold a valid driving licence and have access to a car/van** (essential)
- **Have the legal right to work in the UK** (essential)
- Can work **regular weekends and bank holidays**
- Are warm, friendly, confident and great at engaging with all types of people
- Have strong communication skills, including spoken and written English
- Are happy working outdoors in all weather and prefer the field to a desk
- Are comfortable working toward realistic targets/KPIs
- Care deeply about protecting wildlife and wild places for future generations

## What Happens Next

If this sounds like a role you'd love, we can't wait to hear from you!

Please send your **CV and covering letter** to **HR@wildlifefundraising.org**

If shortlisted, your application will be passed to your **local Team Leader**, who will contact you to discuss the role, answer any questions, and guide you through the next steps.

We're excited to meet you and hope you'll join us in defending the wildlife and wild spaces we all care about.

## Contact Us

✉ **HR@wildlifefundraising.org**

☎ **07305 000394** (Recruitment)

🌿 When we act together, we can **#DefendNature**.